



**Mrs. Reema Garg (MCA), CHRO & Director - HR and L&D
SMC Global Securities Limited**

Ms Reema Garg is CHRO & Director - HR and L&D at SMC Group of Companies and she has done her Masters in Computer Application (MCA) and B.Sc. in Computer Science from the University of Delhi. Mrs. Garg possesses excellent communication and inter-personal skills and plays a key and active role in strategic planning & brand building for the organization. She is a self-motivated person having a professional approach emphasizing on the core values of the organization.

She innovates, develops and effectively implements new ideas for the growth and progress of the Human Resources, Customer Care, Quality management and Administration functions of the organization. She is technology savvy and has successfully implemented robust HRIS, LMS and highly intensive CRM system in the organization. As a Transformational leader she has adopted various HR Interventions in the work processes including Redesigning of Organizational Hierarchical Structure and process re-engineering.

She believes in employee-centric policies & process-driven work culture with focus on acquisition and retention of talent pool in the organization. Also, a significant amount of time is invested in employee's overall development through various programs viz. skill development, behavioral training, inter-personal relationships, etc. She lives by the philosophy People-wise, Be-wise coined by her and has successfully worked to develop a culture of Team-work, Transparency and Openness amongst the employees resulting in better organizational efficiency and harmony.

Awards won by SMC under her able leadership:

1. Awarded 'the Economics Times Most Promising Women Leaders, 2021' by the Economic Times Edge
2. Awarded 'HR Value Creators Award 2017- Initiatives for Employee Happiness, 2017' by Creating Values
3. Awarded 3rd DMA Thomas National Award for Excellence in Talent Management, 2015 by Delhi Management Association and Thomas Assessments Pvt Ltd.
4. Awarded for Continuous Innovation in HR Strategy at Work, 2013 by World HRD Congress.
5. Awarded 'Learning and Talent Technology Excellence Award, 2012' by Star News HR and Leadership Awards.